

At Mad About Swimming, we are committed to providing an environment in which all children and young people participating in Swimming lessons have a safe and positive experience.



At Mad About Swimming we:

- 1. recognise that all children and young people participating in Mad About Swimming (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to enjoy their involvement in aquatics in a safe environment and be protected from harm.
- 2. ensure that all individuals who work with children in Mad About Swimming, whether paid or voluntary, provide a positive, safe and enjoyable experience for children.
- 3. appoint a welfare officer with the necessary skills as outlined by the ASA who will take the lead in dealing with all child safeguarding matters raised within Mad About Swimming.
- **4.** ensure that the welfare officer's name and contact details are known to all staff and parents/guardians of members.
- **5.** ensure the welfare officer is available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with <u>Wavepower Safeguarding Policy and Procedures.</u>

- 6. ensure that all individuals who work with children in Mad About Swimming have undertaken the appropriate training, have had the relevant DBS checks, and will adhere to the required practices for safeguarding children as outlined in Wavepower Safeguarding Policy and Procedures.
- 7. ensure that all individuals who will be working or will work with children in Mad About Swimming will be recruited in accordance with Wavepower Safeguarding Policy and Procedures.
- 8. ensure that all individuals who work with children in Mad About Swimming have the appropriate training, code of conduct and good practice to follow in line with the guidance in Wavepower.
- 9. provide all parents of members of Mad About Swimming with the opportunity to raise concerns in a safe and confidential manner if they have a concern about a child's welfare.



- 10. ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower.
- 11. ensure that confidentiality is maintained appropriately and in line with the best interests of the child.
- **12.** ensure all papers relating to child safeguarding matters are held in a safe and secure manner.

If you have a question or concern regarding child welfare the Mad About Swimming Welfare Officer should be informed on welfare@madaboutswimming.co.uk
Alternatively there is a dedicated helpline for anyone wishing to raise a safeguarding or welfare concern directly to Swim England called Swimline on 0808 100 4001.



If the matter is urgent and you cannot contact our Welfare Officer or the Swim England Safeguarding Team, you can call the Police **999**, NSPCC 24-hour helpline on **0808 800 5000** or Childline on **0800 1111**.

If it is an emergency because a child or children are at immediate risk, then call the police or children's social care in your area.